

**CITY OF LOCKPORT**  
**BOARD OF FIRE COMMISSIONERS**  
**SPECIAL MEETING – OFFICIAL RECORD**

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Tuesday, August 4<sup>th</sup>, 2020 – 5pm

**Present: Commissioners R. Bates, K. Fogle, L. Kantor, and C. Morello. Also present, Chief P. Brady, Deputy Corporation Counsel P. McGrath and J. Cafarella, Mayor M. Roman, Civil Service/Personnel Director M. P. Filbert, City Clerk P. Oates**

**On a motion by Comm. Morello, seconded by Comm. Kantor, the meeting called to order at 5:03pm**

- I. Special meeting was called to consider personnel, the Civil Service list, and transfer eligibility**
  - M. P. Filbert said no test date from Civil Service has yet been set, but according to Civil Service law, the Fire Board decides if enrollment is opened up again**
  - Motion by Comm. Morello to open enrollment as soon as possible, seconded by Comm. Bates. Ayes: 4**
  - Comm. Morello said an out of state firefighter has numerous certifications and training documents. The firefighter's qualifications are impressive. Commissioners Fogle, Bates, and Kantor agreed with that assessment. Comm. Morello said the firefighter is originally from Erie County and is interested in relocating to Lockport**
  - Mayor Roman said the firefighter was originally trained in Buffalo, and would still need to take a civil service exam**
  - J. Cafarella said the NYS Constitution and Civil Service Law require the firefighter to meet minimum qualifications, and local rules require passing a physical fitness exam. He said the candidate could be hired on a provisional basis. M.P. Filbert said a physical would be required, and the candidate would have to go through the academy**

- Fire Chief Brady said the firefighter still needs two classes to complete training to get NYS certification
  - Comm. Kantor asked if the candidate would not be a lateral transfer, and J. Cafarella said that is correct. The hire could be made if the candidate passes medical, physical fitness, and EMT certification to be a provisional employee
  - P. McGrath said the board needs to be careful not to change the standards to accommodate one individual. J. Cafarella said the board will have to follow all Civil Service guidelines and laws
  - After further discussion, a motion was made at 5:52pm by Comm. Morello to accept the candidate for employment to a provisional appointment, pending the firefighter's acceptance of the conditions of employment, seconded by Comm. Fogle. Ayes: 4
- II. At 6:08pm Comm. Kantor moved that the Board be adjourned until Tuesday, August 11<sup>th</sup>, 2020 at 5pm for a regular meeting. Seconded by Comm. Bates. Ayes 4

Respectfully,

Paul K. Oates

City Clerk

CC: Fire Board, Chief Brady, Mayor Roman, Common Council, and Corporation Counsel