Careers at Modern



Working for Modern Disposal Services is more than a job, it's a way of life. We are always looking for energetic, friendly, dynamic people who want to be part of our work family. Modern's steady growth continues to provide significant career opportunities for our employees, while opening the door for those motivated individuals who would like to bring their talent to our team.

People with a drive for success have made Modern the region's most respected waste management company. Our team exemplifies "the Modern Way" best defined as

a passion for innovation, a strong sense of corporate values, dedication to the community, and a commitment to exceeding our customer's expectations.

Why Join the Modern Team?

When asked what working at Modern is like, many employees use words like "special" and say it's like a family. Life at Modern is not only about creating a safe, customer focused environment, it's also about having fun! With company picnics, hot dog roasts, and recognition events, we work hard to create an atmosphere of trust, collaboration, and dedication. We make certain every employee knows how much they are valued.

We also pride ourselves on being good neighbors. Being a good neighbor means giving back to the communities – and people – we serve. We are proud of our tradition of community involvement. Whether it's the arts, community events, providing education and outreach programs or filling a specific need, the Modern Way enriches the area we call home.

Benefits of Working at Modern

Modern believes in succeeding together. That is why we are dedicated to providing competitive compensation and meaningful benefit programs geared toward health, wellness, financial protection and retirement savings.

- Competitive salary
- Safety bonus*
- Generous medical insurance offerings
- Dental and vision plans
- Company paid life insurance
- Short and long term disability plans
- Paid Time Off
- 401(k) with company match
- Health savings accounts
- Employee and family assistance program
- Company paid training
- Company provided uniforms and PPE*
- Tool Allowance*
- Boot Allowance*
 - * Applies to non-office operations positions









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Please Use This Newsletter & Recycling Menu To Assist You With Your Recycling & Trash Program

Why Recycling Correctly Is So Important

The recycling process is a shared responsibility between Modern as your processor and you as the resident. The quality of the materials placed in your carts/totes for recycling is now more important than ever. Placing unacceptable items in your recycle carts/totes will result in them being thrown away as trash, which will then result in costs paid for by tax dollars. The costs incurred to remove and dispose of unacceptable items from recycling facilities has a negative impact on municipalities everywhere.

Curbside recycling programs are designed to redirect routinely found and commonly used items in your home. The recycling menu in this newsletter features the best items to recycle.

Curbside recycling carts/totes should never be used to dispose of clothing, pillows, carpeting, lumber, car parts or furniture. These items are not acceptable for curbside recycling. There are many local resources available to donate, reuse or dispose of items you no longer need. Contact your municipality to find these outlets designed to help you recycle or reuse these materials responsibly within your community.

How We Can Reduce Waste and Improve Recycling Efforts

- · Donate furniture and clothing.
- · Compost food scraps.
- Mulch grass
- · Use multiple reusable grocery bags
- Source food locally through food cooperatives or community gardens.
- Borrow or rent items you only need once.
- · Buy in bulk to save on packaging.
- · Choose to purchase items in minimal packaging.
- Be sure items purchased can be recycled, reused or returned to the manufacturer.
- Place items in your recycle cart that are on the current menu of best items to recycle.

Tips to Help in Collection



When should you put your carts out?

Collection times can vary, so please have your waste and recycling to the street's edge by 6:00 a.m. the day of collection to ensure your material is collected. If collection crews pass your home and your material is not out, you will need to wait until the next week for collection or pay a fee to have the truck return.

How should you position your carts?

Place your waste and recycling carts/totes on a level surface at the street's edge with the wheels and handle facing the house. Please keep 2 feet of space between each of your carts/totes as well as other fixed objects, such as mailboxes.





How should you fill your carts?

Waste and recycling carts/totes provide a convenient way to handle your weekly accumulation of material. Please follow your community's guidelines for proper placement of material. This will ensure that you don't receive a service rejection notice or "Oops" tag. If you receive an "Oops" tag, they will indicate the reason(s) your material was not collected.

Please do not jam or overpack materials into carts/totes. The materials may get stuck and not come out when the carts/totes are tipped. Lids must be closed to prevent your materials from blowing out, water and snow from getting in, and unwanted rodents from being a nuisance. Material exceeding the designated height of the cart may result in an "Oops" tag.

Recycling materials must be placed loose in recycle carts/totes. There is no need to sort or contain loose material in a bag of any kind when you place it in your carts/totes. If recycling material is contained in a bag inside your recycling carts/totes, it will be treated as trash. The only material that should be contained in a bag is shredded paper, which can be recycled in a clear plastic bag.

MODERN Disposal Services

Customer Service

1-800-330-7107 716-754-8226

Monday - Friday:

7:00 a.m. - 6:00 p.m.

Saturday:

7:30 a.m. - 11:30 a.m.

Closed on Sundays & Holidays

CS@Modern-Corp.com

ModernCorporation.com



Recycling Guidelines

Best Items to Place in Your Recycling Cart

Please be advised that if your recyclables are placed in a plastic bag, they will be disposed of as trash. All recyclables should be placed in the cart loose.

Paper Place loose in cart. Use clear plastic bags for shredded paper ONLY.









Newspaper, Office Paper, Paper Bags, Junk Mail, Paperboard & Magazines





Clear Bottles & Jars

Cardboard



Cardboard & Pizza Boxes Flatten cardboard, Remove wax paper from nizza hoxes

Plastic



Jugs & Bottles with Small Top Openings

Metal



Aluminum Cans, Metal Cookware, Steel & Tin Cans

Unacceptable Items in Your Recycling Cart

Unacceptable Metal



Aerosol Cans, Propane Tanks, Batteries & Paint Cans

Electronic Waste



Electronics, Cords & Christmas Lights

Clothing



Styrofoam

Plastic Bags & Film







Coated Fiber Products



Unacceptable Glass Wood Items Yard Waste



Medical Waste/Syringes



Light Bulbs & Plate Glass/Mirrors





As well as...

Diapers Hardcover Books Concrete Flammable Liquids

Dishes or Ceramics Household Cleaners Chains/Strapping Garden Hoses

Chemicals (Dry or Liquid) Pool Liners/Tarps/Covers Inflatable Pools Items with Gasoline





City of Lockport Collection 2021

Bulk Collection Week

Week A Recycling

Week B Recycling / Holiday-no collection, pick up for the rest of week will be delayed by one day

On your Service Day each Bulk Collection Week

One (1) bulk item per home, once per month

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2021 Holidays

New Year's Day January 1

Memorial Day May 31

Independence Day July 4

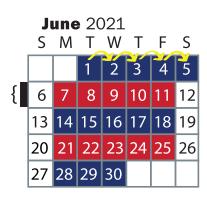
Labor Day September 6

Thanksgiving Day November 25

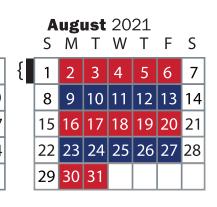
Christmas Day December 25

| April 2021 | | | | | | | | | | |
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| July 2021 | | | | | | | | | | |
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Our Services



Commercial Service

Convenient collection programs providing low-cost trash and recycling services for dumpsters, compactors, totes and custom solutions at businesses and institutional facilities.



Roll Off Dumpster Rentals

Make your home projects and clean-outs hassle-free with a dumpster rental from Modern. Everything from renovations to basement clean-outs, we can help you get the job done faster.



Septic System Services

You can count on us to do the job right. Our crew can pump your home's septic tank, prevent any septic backups and haul away the waste. We recommend frequent pumping, don't wait until a problem occurs!



Construction & Demolition Service

On-demand and on-time dumpster and portable toilet service for construction and demolition jobs. Our dedicated sales team works with your staff to get the perfect size and type of containers specifically for your site.



Portable Toilet Rentals

Our spacious, large capacity units are well ventilated and maintained to the highest standard. Portable toilets are a convenient choice for construction sites and outdoor events.



Residential Trash & Recycling Service

We provide residential trash and recycling services for over 25 municipalities. Whether your service is set by your municipality or you sign up for individual subscription waste services, Modern can help dispose of your household trash, recycling, yard and bulk waste.

