

MEMORANDUM OF AGREEMENT
SUPERVISORS

This Memorandum of Agreement (the "Agreement") is made this 15th day of December 2021, by and between CSEA Local 1000, Unit 7651, City of Lockport Employee Unit ("CSEA") and the City of Lockport. (the "City")

RECITALS:

WHEREAS, the position of Public Works Supervisor will become vacant due to the retirement of an employee, and

WHEREAS, the City desires to adjust the grade level of pay for Public Works Supervisor positions of Building Maintenance, Utility Maintenance, Water Maintenance and Chief Compost Plant Operator, and

WHEREAS, the pay grades of the above positions are subject to the CSEA collective bargaining agreement, and

WHEREAS, based upon the current unique qualifications for each candidate for each position the City desired to set the pay grades for the respective positions as follows:

Public Works Supervisor (Building Maintenance) from a grade 14 to grade 15
Public Works Supervisor (Utility Maintenance) from a grade 14 to grade 15
Public Works Supervisor (Water Maintenance) from a grade 14 to grade 15
Chief Compost Plant Operator from a grade 13 to grade 15


NOW THEREFORE, CSEA and the City agree to the following terms and conditions:

1. The pay grades of the aforementioned titles shall be changed from their current grade to a grade 15.
2. Except as expressly set forth above, this Agreement shall not modify any other provision of the parties' collective bargaining agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date above first written.



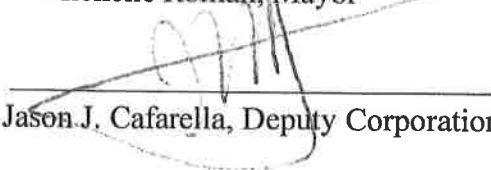
Megan Brewer, President



Michelle Roman, Mayor



Dominic Luna, CSEA LRS



Jason J. Cafarella, Deputy Corporation Counsel