

APPENDIX B. AFSCME WAGE PLAN

2021	Entr. 1	Entr. 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Gr. 1	15.4115	15.9076	16.4037	16.8999	17.3959	17.9265	18.4688	18.9879
Gr. 2	15.7346	16.2422	16.7498	17.2574	17.7766	18.2842	18.8495	19.3917
Gr. 3	15.8269	16.4268	17.0267	17.6266	18.1458	18.7110	19.2764	19.8185
Gr. 4	16.1498	16.7613	17.3728	17.9843	18.5380	19.1033	19.6686	20.2224
Gr. 5	16.5769	17.1422	17.7074	18.2726	18.8956	19.4955	20.1070	20.7184
Gr. 6	16.8651	17.4535	18.0419	18.6303	19.2648	19.8647	20.4992	21.1337
Gr. 7	17.5111	18.0072	18.5034	18.9995	19.6225	20.2569	20.9145	21.5606
Gr. 8	17.5689	18.0650	18.7110	19.3571	19.9570	20.6491	21.3299	21.9874
Gr. 9	17.9558	18.6019	19.3153	19.9613	20.5612	21.2534	21.9341	22.5917
Gr. 10	18.4927	19.1388	19.9196	20.5656	21.1655	21.8577	22.5384	23.1959
Gr. 11	19.2317	19.8777	20.5238	21.1698	21.7697	22.4619	23.4126	23.8001
Gr. 12	19.6636	20.3096	20.9557	21.6017	22.2016	22.8938	23.8445	24.2320

2.50%

2022	Entr. 1	Entr. 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Gr. 1	15.7968	16.3053	16.8138	17.3224	17.8308	18.3747	18.9305	19.4626
Gr. 2	16.1280	16.6483	17.1685	17.6888	18.2210	18.7413	19.3207	19.8765
Gr. 3	16.2226	16.8375	17.4524	18.0673	18.5994	19.1788	19.7583	20.3140
Gr. 4	16.5535	17.1803	17.8071	18.4339	19.0015	19.5809	20.1603	20.7280
Gr. 5	16.9913	17.5708	18.1501	18.7294	19.3680	19.9829	20.6097	21.2364
Gr. 6	17.2867	17.8898	18.4929	19.0961	19.7464	20.3613	21.0117	21.6620
Gr. 7	17.9489	18.4574	18.9660	19.4745	20.1131	20.7633	21.4374	22.0996
Gr. 8	18.0081	18.5166	19.1788	19.8410	20.4559	21.1653	21.8631	22.5371
Gr. 9	18.4047	19.0669	19.7982	20.4603	21.0752	21.7847	22.4825	23.1565
Gr. 10	18.9550	19.6173	20.4176	21.0797	21.6946	22.4041	23.1019	23.7758
Gr. 11	19.7125	20.3746	21.0369	21.6990	22.3139	23.0234	23.9979	24.3951
Gr. 12	20.1552	20.8173	21.4796	22.1417	22.7566	23.4661	24.4406	24.8378

2.50%

2023	Entr. 1	Entr. 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Gr. 1	16.1917	16.7129	17.2341	17.7555	18.2766	18.8340	19.4038	19.9492
Gr. 2	16.5312	17.0645	17.5978	18.1311	18.6765	19.2098	19.8038	20.3734
Gr. 3	16.6281	17.2584	17.8887	18.5189	19.0644	19.6582	20.2523	20.8218
Gr. 4	16.9674	17.6098	18.2523	18.8948	19.4765	20.0704	20.6643	21.2462
Gr. 5	17.4161	18.0100	18.6038	19.1977	19.8522	20.4825	21.1249	21.7673
Gr. 6	17.7189	18.3371	18.9553	19.5735	20.2401	20.8704	21.5370	22.2036
Gr. 7	18.3976	18.9188	19.4401	19.9613	20.6159	21.2824	21.9733	22.6521
Gr. 8	18.4583	18.9795	19.6582	20.3371	20.9673	21.6945	22.4097	23.1005
Gr. 9	18.8648	19.5436	20.2931	20.9718	21.6021	22.3294	23.0445	23.7354
Gr. 10	19.4289	20.1077	20.9280	21.6067	22.2370	22.9642	23.6794	24.3702
Gr. 11	20.2053	20.8840	21.5628	22.2415	22.8718	23.5990	24.5979	25.0050
Gr. 12	20.6591	21.3378	22.0166	22.6953	23.3256	24.0528	25.0516	25.4587

2.00%

2024	Entr. 1	Entr. 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Gr. 1	16.5155	17.0472	17.5788	18.1106	18.6421	19.2107	19.7919	20.3481
Gr. 2	16.8618	17.4058	17.9497	18.4937	19.0501	19.5940	20.1998	20.7809
Gr. 3	16.9607	17.6036	18.2465	18.8893	19.4457	20.0514	20.6573	21.2382
Gr. 4	17.3067	17.9620	18.6173	19.2727	19.8660	20.4718	21.0776	21.6711
Gr. 5	17.7644	18.3702	18.9759	19.5816	20.2492	20.8921	21.5474	22.2026
Gr. 6	18.0733	18.7038	19.3344	19.9649	20.6449	21.2878	21.9677	22.6477
Gr. 7	18.7656	19.2972	19.8289	20.3606	21.0282	21.7081	22.4128	23.1051
Gr. 8	18.8275	19.3591	20.0514	20.7438	21.3867	22.1283	22.8579	23.5625
Gr. 9	19.2421	19.9345	20.6990	21.3913	22.0342	22.7759	23.5054	24.2101
Gr. 10	19.8175	20.5099	21.3466	22.0389	22.6817	23.4235	24.1530	24.8576
Gr. 11	20.6094	21.3017	21.9941	22.6864	23.3292	24.0710	25.0898	25.5051
Gr. 12	21.1755	21.8712	22.5670	23.2627	23.9087	24.6541	25.6779	26.0952

2.00%

2025	Entr. 1	Entr. 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Gr. 1	16.8459	17.3881	17.9304	18.4728	19.0149	19.5949	20.1877	20.7551
Gr. 2	17.1990	17.7539	18.3087	18.8636	19.4311	19.9859	20.6038	21.1965
Gr. 3	17.2999	17.9556	18.6114	19.2671	19.8346	20.4524	21.0705	21.6630
Gr. 4	17.6529	18.3213	18.9897	19.6581	20.2633	20.8812	21.4992	22.1045
Gr. 5	18.1197	18.7376	19.3554	19.9732	20.6542	21.3100	21.9784	22.6467
Gr. 6	18.4347	19.0779	19.7211	20.3642	21.0578	21.7135	22.4071	23.1006
Gr. 7	19.1409	19.6831	20.2255	20.7678	21.4488	22.1422	22.8610	23.5673
Gr. 8	19.2040	19.7463	20.4524	21.1587	21.8144	22.5709	23.3151	24.0338
Gr. 9	19.6270	20.3332	21.1130	21.8191	22.4748	23.2315	23.9755	24.6943
Gr. 10	20.2138	20.9201	21.7735	22.4796	23.1354	23.8920	24.6361	25.3547
Gr. 11	21.0216	21.7277	22.4340	23.1401	23.7958	24.5524	25.5916	26.0152
Gr. 12	21.7049	22.4180	23.1312	23.8442	24.5064	25.2705	26.3199	26.7476

2.00%

2026	Entr. 1	Entr. 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Gr. 1	17.1828	17.7359	18.2890	18.8422	19.3952	19.9868	20.5914	21.1702
Gr. 2	17.5430	18.1089	18.6749	19.2408	19.8197	20.3856	21.0159	21.6204
Gr. 3	17.6459	18.3148	18.9836	19.6525	20.2313	20.8615	21.4919	22.0963
Gr. 4	18.0059	18.6877	19.3695	20.0513	20.6686	21.2989	21.9291	22.5466
Gr. 5	18.4821	19.1124	19.7425	20.3727	21.0673	21.7362	22.4179	23.0996
Gr. 6	18.8034	19.4595	20.1155	20.7715	21.4789	22.1478	22.8552	23.5626
Gr. 7	19.5237	20.0768	20.6300	21.1831	21.8777	22.5851	23.3182	24.0386
Gr. 8	19.5881	20.1412	20.8615	21.5818	22.2507	23.0223	23.7814	24.5144
Gr. 9	20.0195	20.7398	21.5352	22.2555	22.9243	23.6961	24.4550	25.1882
Gr. 10	20.6181	21.3385	22.2090	22.9292	23.5981	24.3698	25.1288	25.8618
Gr. 11	21.4420	22.1623	22.8826	23.6029	24.2717	25.0435	26.1034	26.5355
Gr. 12	22.2476	22.9784	23.7095	24.4403	25.1191	25.9022	26.9779	27.4163