

CITY OF LOCKPORT
CORPORATION PROCEEDINGS

Lockport Municipal Building

Regular Meeting
Official Record

January 10th, 2024
6:00 P.M.

Mayor John Lombardi III called the meeting to order.

ROLL CALL

The following Common Council members answered the roll call:
Aldermen Craig, Devine, Fogle, Kirchberger, Lupo, Mullane

INVOCATION

RECESS

Recess for public input.

011024.1

APPROVAL OF MINUTES

On motion of Alderman Fogle, seconded by Alderman _____, the minutes of the Regular Meeting of January 1, 2024 are hereby approved as printed in the Journal of Proceedings. Ayes _____. Carried.

FROM THE MAYOR

FROM THE CITY CLERK

The Clerk submitted payrolls, bills for services and expenses, and reported that the Department Heads submitted reports of labor performed in their departments. Reviewed by the Finance Committee.

Communications (which have been referred to the appropriate City officials)

12/11/2023 From Mayor Roman, notification that Heather Peck is exempt from residency requirement listed in Section 45(1) of the City Charter.

1/2/2024 Sarah K. Lanzo, City Clerk, notification that the Lockport Municipal offices will be closed on Monday, January 15th in honor of the Martin Luther King Day.

MOTIONS & RESOLUTIONS

011024.2

By Alderman Fogle:

Resolved, that the Mayor and Common Council do hereby extend congratulations and appreciation to the following City employees for their years of dedicated service to the City of Lockport:

<u>Employee</u>	<u>Years of Service</u>	<u>Title</u>
Thomas M. LaSpada	25	Heavy Equipment Operator
Megan K. Brewer	15	Inspection Data Officer / Zoning Officer

Seconded by Alderman _____ and adopted. Ayes _____.

011024.3

By Alderman: _____

Resolved that pursuant to their request, permission is hereby granted to Lockport CARES, to conduct a fundraiser called "Coldest Night of the Year" which is a 2.5K walk and a 5K walk on Saturday, February 24, 2024 from 4 pm to 7 pm. The walk will begin and end at Christ Community Church, 140 Genesee Street, subject to the approval of the walk route by the Police Chief, and filing a certificate of insurance with the City Clerk prior to the walk naming the City of Lockport as additional insured, and be it further

Resolved that the Director of Streets and Parks is hereby authorized and directed to arrange for delivery of barricades to the area prior to the event.

Seconded by Alderman _____ and adopted. Ayes _____.

011024.4

By Alderman Fogle:

Whereas the City and CSEA union would like to amend the contract by increasing the grade associated to the Deputy City Clerk and Deputy Treasurer from grade 11 to grade 12; now therefore be it

Resolved that the attached MOA is authorized to be signed and that the FY 2024 General Fund is amended as follows:

Expenditures

Decrease

A.1900.54775	Contingency	\$2,898
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Increase

A.1410.51010	Full Time Wages	\$2,270
A.1410.58010	FICA	\$174
A.1410.58050	Retirement	\$454

Seconded by Alderman _____ and adopted. Ayes _____.

011024.4A

By Alderman_____:

Whereas on November 15, 2023, the City of Lockport Common Council adopted and approved resolution 111523.10, an Unrepresented Employees Policy, which provided for a salary structure and benefit package for certain City employees covered under the policy; and

Whereas the offices of Corporation Counsel and Deputy Corporation Counsel are subject to the Unrepresented Employees Policy and the approved salary schedule in said policy; and

Whereas the Corporation Counsel and Deputy Corporation Counsel are confidential positions appointed by the Mayor, and

Whereas SEC 11(1) (C) of the Unrepresented Employee's Policy states that employees shall begin employment at Step 1 for the grade unless the Mayor determines the need for the services or the employee's experience requires that compensation be fixed at a higher step, and

Whereas the salary schedule in the said policy contemplated that the Office of the Corporation Counsel would be staffed by an additional Deputy Corporation Counsel at the rates set forth in the approved salary schedule in the 2024 fiscal year; and

Whereas the Corporation Counsel desires to return to the previous staffing level of one Corporation Counsel and two Deputy Corporation Counsel and reallocate the respective salaries set forth in the 2024 Corporation Counsel Budget, and

Whereas the Office of the Corporation Counsel and its Deputies have multiple years of municipal law experience and intends to cease contracting with outside counsel for legal services previously performed in-house; and

Whereas the Unrepresented Employees Policy may be modified by resolution of the Common Council;

Now therefore, be it

Resolved that SEC 11(1) (C) of the Unrepresented Employee's Policy be and is hereby amended to remove the Corporation Counsel and Deputy Corporation Counsel from the steps and salaries set forth in the Unrepresented Employees Policy and delegate the salaries of the Corporation and Deputy Corporation Counsel to the Mayor as the Mayor determines the need for the services or the employee's experience that requires that compensation, and be it further

Resolved that the 2024 Budget of the Corporation Counsel be and is hereby amended to remove the position of third Deputy Corporation Counsel and reallocated the salaries of the Corporation Counsel and two Deputy Corporation Counsel be set as follows:

Corporation Counsel	\$75,000.00
First Deputy Corporation Counsel	\$51,000.00
Second Deputy Corporation Counsel	\$31,000.00

Seconded by Alderman _____ and adopted. Ayes _____.

011024.4B

By Alderman_____:

Whereas the City of Lockport Finance Director resigned effective January 4, 2024; and

Whereas the position is vital to the City of Lockport and is now vacant; and

Whereas Lumsden & McCormick recommended that the City consider funding part-time positions in the accounting department at least on a short-term basis, and

Whereas the objective of this assistance would be to allow the Treasurer's office to continue to stay abreast of current activity, while at the same time addressing needs that remain outstanding from prior years along with the current year, including the Comptroller's recent letter and properly closing the books for the year ended December 31, 2023, and

Whereas these individuals will be able to continue to assist the Staff Accountant/Finance Department in the near future and would at least help to prevent the City from falling behind, and

Whereas the City desires to retain the services of the Consultants to assist with the above services.

Now therefore be it,

Resolved that Corporation Counsel be and is hereby directed and authorized to draft consulting agreements for the position of two Accounting Consultants; and

Be it further resolved that the Mayor, subject to Corporation Counsel approval, be and the same is hereby authorized and directed to execute a contract with Mary Smith and a contract with Roger Salmons, Account Consultants, at a total cost not to exceed \$45,000.00 to be charged to account A.1325.54055.

Seconded by Alderman _____ and adopted. Ayes _____.

011024.5

ADJOURNMENT

At _____ P.M. Alderman _____ moved the Common Council be adjourned until 6:00 P.M., Wednesday, January 24th, 2024.

Seconded by Alderman _____ and adopted. Ayes _____.

SARAH K. LANZO
City Clerk