

**FILE COPY**

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN THE CITY OF LOCKPORT  
AND THE**

**CITY OF LOCKPORT UNIT 7651, LOCAL 832, CIVIL SERVICE  
EMPLOYEES ASSOCIATION, INC. LOCAL 1000, AFSCME, AFL-CIO**

WHEREAS, on August 18, 2021, the City of Lockport and the City of Lockport Unit 7651, Local 832, Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO (hereinafter "CSEA") ratified a collective bargaining agreement ("CBA"); and

WHEREAS, the Deputy Treasurer and Deputy Clerk positions are within the CSEA bargaining unit; and

WHEREAS, the CBA provides that both the Deputy Treasurer and Deputy Clerk positions are Grade 11; and

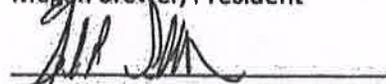
WHEREAS, the City and CSEA desire to amend the CBA to provide that both the Deputy Treasurer and Deputy Clerk positions shall be Grade 12; and

THEREFORE, the City and CSEA agree that the Deputy Treasurer and Deputy Clerk shall be Grade 12 positions effective January 1, 2024; and

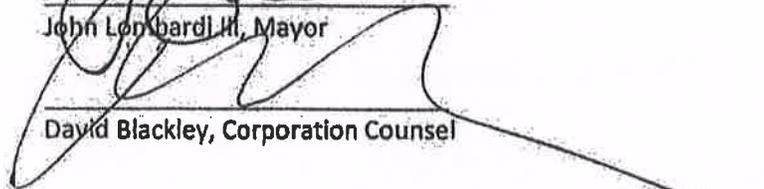
IN WITNESS WHEREOF, the parties have executed this Agreement as of the date above first written.

Date: 1/12/24

  
\_\_\_\_\_  
Megan Brewer, President

  
\_\_\_\_\_  
Jill Ackerman, CSEA LRS

  
\_\_\_\_\_  
John Lombardi III, Mayor

  
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David Blackley, Corporation Counsel