

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF LOCKPORT
AND
CITY OF LOCKPORT DEPARTMENT HEAD ASSOCIATION**

WHEREAS, the City of Lockport, New York (hereinafter "City") and the City of Lockport Department Head Association (hereinafter "Union") are parties to a collective bargaining agreement covering the terms and conditions of employment for Union employees of the City of Lockport, effective January 1, 2013 through December 31, 2026 (together hereinafter "the CBA"); and

WHEREAS, the job title "Personnel Officer" is exclusively represented by the Union; and

WHEREAS, the position of Personnel Officer is soon to be vacant due to retirement and the City has identified a highly qualified individual as a possible candidate to fill the vacancy; and

WHEREAS, The City of Lockport and the union are aware that the current salary is not appropriate any longer for the position; and


WHEREAS, the Union and City desire to amend and clarify the CBA through this agreement (hereinafter the "Amendment");

NOW, THEREFORE, the City and the Union agree as follows:


1. The position "Personnel Officer" shall remain at a Grade 2
2. The current appointee, Dawn Miller shall start at a Step 4
3. All other provisions of the CBA, not herein modified, shall remain in full force and effect.

Dated: April 9, 2026

CITY OF LOCKPORT, NEW YORK

By: 
John Lombardi III, Mayor

DEPARTMENT HEADS UNION

By: 
Jason Dool, President