CITY OF LOCKPORT
MUNICIPAL CIVIL SERVICE COMMISSION
MUNICIPAL BUILDING ONE LOCKS PLAZA LOCKPORT NY 14094

OPEN COMPETITIVE EXAMINATION
FOR:

FIREFIGHTER

LAST DAY FOR FILING: **December 23, 2026**

DATE OF EXAMINATION: **January 9, 2027**

Exam No. 60064340

FILING FEE: A non-refundable $25.00 application fee must accompany each application.

VACANCIES: The eligible list established as a result of this exam will be used to fill vacancies as they occur in the Lockport Fire Department.

SALARY: **$45,187/yr. + Certification pay (EMT/Paramedic)**

DUTIES: Employees in this class perform standardized manual work of a hazardous nature in fighting fires. In this work, as in fire prevention work, they receive detailed instructions from a superior. Routine maintenance and custodial work on station equipment is also performed under general supervision and inspected upon completion.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma issued by the New York State Education Department.

OFFICIAL TRANSCRIPTS/REQUIRED DOCUMEMNTS CAN BE SENT OR BROUGHT TO:
CITY OF LOCKPORT
DEPT. OF CIVIL SERVICE
ONE LOCKS PLAZA
LOCKPORT NY 14094.

VERIFICATION: **To be approved for the examination, candidates are required to provide a copy of their high school diploma and driver's license at the time the application and filing fee are submitted to the City of Lockport Department of Civil Service.**

Special Requirement**:** Candidates must possess and maintain a valid NYS Driver's License at the time of appointment and maintain such license for the duration of their employment in the department. **Candidates must also possess at time of appointment, a valid NYS Emergency Medical Technician (EMT) Certification**. This EMT Certificate must remain valid throughout the term of his/her employment with the City of Lockport Fire Department, as a condition of employment.

In addition, any probationary level firefighter candidate who receives an appointment to the Fire Department shall be required, as a condition of employment, to become enrolled in an approved NYS Paramedic Certification Program within the first two (2) years of employment and acquire a valid NYS Emergency Medical Technician-PARAMEDIC (EMTP) certificate. If there is not a program available in the first two (2) years, the probationer shall enroll at the first opportunity thereafter. This Paramedic Certificate must remain valid

throughout the term of his/her employment with the City of Lockport, as a condition of employment.

AND in order for probationary firefighters to gain permanent appointment to the City of Lockport Fire Department, they must successfully complete an approved Basic Firefighter Training Program, which contains a minimum of 229 hours of training and includes a Candidate Physical Agility Test (CPAT). Such probationer shall have eighteen months to successfully pass the CPAT, or be discharged. If a probationer is unsuccessful on their first try of the CPAT they will be allowed one (1) re-test, at their own expense, before dismissal.

AND a probationary firefighter will not gain permanent appointment to the City of Lockport Fire Department unless he/she has become a permanent resident of the County of Niagara in accordance with Public Officers Law Section 3 (4);

AND any firefighter who leaves the City of Lockport Fire Department due to any cause other than termination at any time prior to the sixty (60) month anniversary of employment shall, in consideration of the financial investment made by the City of Lockport fire Department, reimburse all costs and expenses incurred by the City of Lockport Fire Department in preparing the firefighter to perform the duties of a firefighter, including, but not limited to costs for his/her training, outfitting (turnout) and education, hereinafter referred to as the "Investment", in accordance with the following schedule:

1 – 12 months	100% of the Investment
12 - 24 months	80% of the Investment
25 – 36 months	60% of the Investment
37 – 48 months	40% of the Investment
49 – 60 months	20% of the Investment

A criminal history record search will be conducted for all candidates. A conviction of a felony will bar a candidate from examination and appointment; conviction of a misdemeanor may bar a candidate from examination and appointment.

The City of Lockport Fire Board reserves the right to certify a Paramedic eligible list before an Emergency Medical Technician eligible list at any point during the life of the eligible list.

PHYSICAL AGILITY: Candidates must meet the physical agility and medical standards set by the Civil Service Commission for the position. Candidates must pass the written test in order to be scheduled for the qualifying physical agility test. The Civil Service Commission reserves the right to call to the physical agility test only a sufficient number of candidates needed to fill anticipated vacancies; additional candidates may be called during the life of the list. Candidates who pass the qualifying physical agility test and who are given a conditional offer of employment will be scheduled to take the required medical examination. Failure on any part of a qualifying test will remove your name from further consideration for appointment. Copies of standards may be reviewed upon request.

SUBJECT OF EXAM: **1. Ability to learn and apply information**

These questions test for the ability to learn new information and apply it to answer questions effectively. Candidates will read information presented in a Training Lesson and then answer questions regarding the information and

procedures covered in the Training Lesson. All information needed to answer the questions will be provided in the Training Lesson, and candidates will be able to refer to the Training Lesson when answering the questions. Some of the questions may require candidates to combine information from different portions of what has been learned in the Training Lesson. No prior knowledge of any specific job or subject matter is needed.

2. Basic arithmetic

This section requires candidates to use basic arithmetic (add, subtract, multiply, divide) to find a missing value in a table of numbers. Candidates will not need to refer to the Training Lesson or any other section of the test to answer the questions in this section. All information needed to answer each question will be contained in this section. No knowledge of firefighting or any other job is required. **Candidates should bring a hand-held battery- or solar-powered calculator for use on this test.** Candidates will **not be permitted to use the calculator function on their cell phone.**

3. Reading comprehension

These questions test for the ability to understand written materials (e.g., sentences, passages) and answer questions about the information presented. Candidates will be provided with reading passages, followed by questions related to each passage. Each question will require candidates to demonstrate that they have read and understood the information contained in the passage.

4. Situational judgment

This section tests for the ability to identify appropriate and effective responses to work-related challenges. Candidates will be presented with several scenarios that reflect the types of challenges one could encounter in a work environment. They will then be asked to rate the effectiveness of a number of possible responses to each scenario.

Test Guide: A Guide for the Written Test for Firefighter is available at the New York State website**: https://www.cs.ny.gov/testing/testguides.cfm** . Candidates not having access to a computer or the internet may request copy of the test guide from the municipal civil service office conducting this examination using the contact information found elsewhere on this announcement.

CALCULATORS ARE RECOMMENDED FOR THIS EXAMINATION

Candidates are allowed to use quiet, hand-held solar or battery powered calculators. Devices with typewriter keyboards, spell-checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devises are prohibited. Use of books and other reference material is prohibited.

Applications: Applications and filing fees must be received by the close of business on the last filing date with the Lockport Civil Service Office, Municipal Building, One Locks Plaza, Lockport NY 14094. Room M-11.

The written exam is being prepared and rated by the NYS Department of Civil Service in accordance with §23-2 of the Civil Service Law. Provisions of the NYS Civil Service Rules and Regulations dealing with the rating of exams will apply to this test.